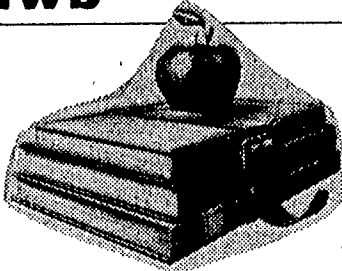


## News

Bookstore policies  
misunderstood;  
straightened out

see page 5



## Features

"Up With People" explode  
onto stage with powerful  
performance

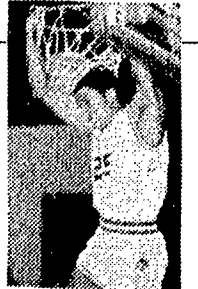
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## Sports

'Cats finish season  
on winning note

see page 10



# NORTHWEST MISSOURIAN

Northwest Missouri State University  
Maryville, MO 64468 USPS 397-300  
Vol. 47--Issue 17  
February 28, 1985  
1 section--10 pages--10 cents

## Center created to conduct research

BY P. JEANNE BROWN  
Editor-in-chief

Intended to act as a catalyst to fund and encourage research throughout the region, Northwest has proposed the establishment of a Center for Applied Research by May 1.

"The Center will identify needs of the region, secure funding for that research and initiate the research," Dr. Dean L. Hubbard, president of Northwest, said.

Robert Bush, present vice president for environmental affairs, has been chosen to head the Center. His duties have been redistributed among the other vice presidents (see related story).

Hubbard said he hopes that the Center will be end up bringing in more money than it costs to run, removing it from the E and G budget.

The Center will "foster research and assist in the transfer of technology through the application of new concepts and refocusing of established practices which support or upgrade the region's agriculture, industry, business and public education."

The Center will provide an environment for free exchange of ideas between faculty and students.

Promotion will work in conjunction with in-place local, state, federal and private organizations.

All resource monies will be handled by the Northwest Foundation, Inc.

A meeting with area leaders to form an advisory council is set for tomorrow.

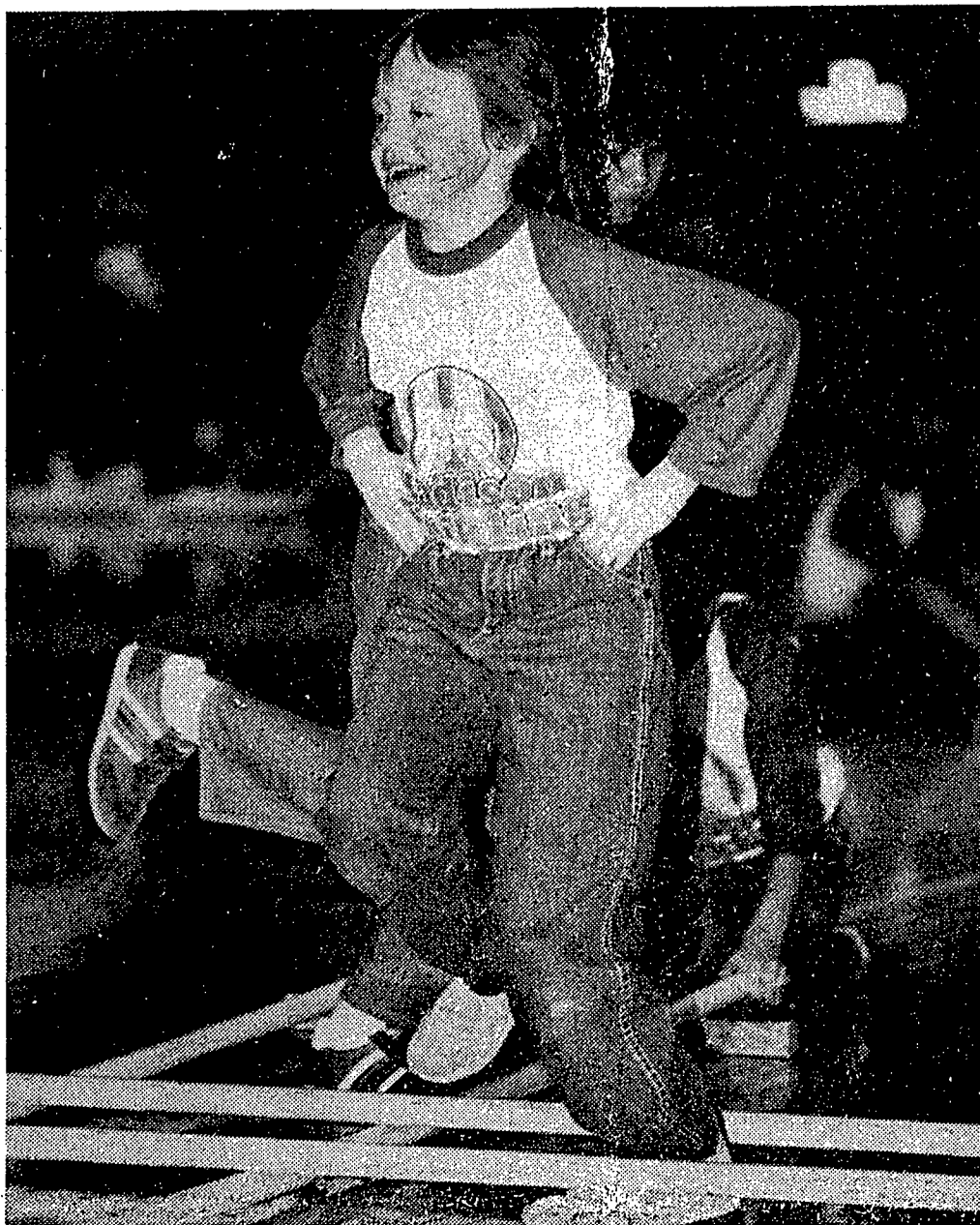
## Trustee selected

Kelly McDowell has been named the first Northwest student to serve on the Board of Regents, according to the *Daily Forum*.

Tom Deuschel of Gov. John Ashcroft's office announced that McDowell would begin serving at the March 20 Board meeting.

McDowell is a junior political science major from Kansas City. She is a graduate of Hickman Mills High School.

She was a Student Ambassador for three years, Hall Council member for two years, is a member of Phi Eta Sigma, the freshman honor society and Political Honor Society. She is also a member of Alpha Sigma Alpha and was an R.A. for one year.



Halftime  
children

THE MADISON TINKLING Association, consisting of grade school kids from Des Moines, IA perform during the halftime show at the men's basketball game against Lincoln.

Photo by Dennis Nowatzke

## Phonathon effort raises funds

BY NANCY MEYER  
Staff writer

The Phonathon which just began Sunday, Feb. 17, has already received pledges totalling over \$20,000, according to Rollie Stadlman, coordinator of the project.

Stadlman said that it is doing much better than expected.

"Our goals have already been surpassed, not the total number of dollars, although that will happen probably before the week is out, but we had hoped that 25 percent of our alumni would pledge and we're finding that nearly 40 percent of them are pledging," said Stadlman.

The money raised by the Phonathon will be used for a variety of things.

"We are raising this money for instructional support, student services,

and scholarships. We have no specific program targeted at this time because when we started we didn't know how much money we were going to raise," Stadlman said.

Stadlman said that there would be some announcements later in the semester as to just how the money will be spent.

The six week Phonathon is scheduled to run through March 28. A combination of students, staff, and faculty are participating by using the 15 phones in the basement of the Alumni House to call alumni and ask for pledges.

"We have computer cards printed up on each one of our alumni with their telephone number. The phonathoner is given a suggested script that they follow and the end of the script is that we ask the alumni to help Northwest this year by giving a gift of \$25," said Stadlman.

## Bull-testing research St. Joe Bio-Zyme presents gift

Larry Ehlert, chairman of the board of Bio-Zyme Enterprises in St. Joseph, Friday presented Northwest President Dean L. Hubbard a "substantial" gift which will fund a beef cattle bull test at Northwest's John Hancock Agricultural Research Center.

The test, to be known as the Larry and Velma Ehlert Bull Test in honor of the donor and his wife, will measure feed conversion on perhaps as many as 100 bulls. The bulls will be sold at the end of the test.

In addition, the university plans to evaluate current bull test procedures and evaluate ways to make them more efficient and meaningful in this one-year research project.

Dr. C.K. Allen, chairman of the university's department of agriculture and a participant in the ceremonies at which Ehlert presented the cash gift, explained that feed conversion, frame and fat composition as well as weight and daily gain will be measured at 28-day intervals to predict final test results from 84 to 112 day measures.

Development of an accurate prediction would allow bulls to be fed for shorter periods than the traditional 140-day period and will result in a saving of more than \$100 per bull tested in future tests.

## Neff charged for felony; Safety fights theft wave

Kris Neff, a Northwest student, was arrested last Friday in connection with several thefts of automobile hubcaps on campus. Neff was in the process of removing set of hubcaps when he was apprehended by Campus Safety at approximately 4 p.m.

Neff, a Mound City, MO resident, was taken to the Nodaway County Sheriff's dept. where he was charged with three felony thefts. Neff posted \$5000 bond, and was scheduled for arraignment Tuesday at which time his court date would be set.

Campus Safety also reported that there have been several other incidents on campus involving thefts from automobiles. Neff has implicated at least two other suspects in the thefts to Campus Safety for these related incidents.

"We do have the names of several other suspects not living in this county," Wilbur Adams, Campus Safety

director, said. "We cannot disclose those at this time, but they are being sought for charges and will be prosecuted in their respective counties."

Campus Safety reported several other related automobile crimes on campus dating from Feb. 18 to Feb. 25. Two stereos have been stolen from cars parked in Lot 8, and three vandalism incidents have occurred. Of the three vandalism one car had bricks thrown through the windshield, another's gas was "tampered with," while still another was picked up and moved across the lot.

"At this time we are still investigating all unsolved cases and are giving each of them attention," Adams said. "I would just say that the incidents have been somewhat brought about by the change in weather. People are getting out more and are tired of being cooped up. After all, who wants to go out and vandalize in -10 degree weather?"

## AROUND THE GLOBE

### Senate approves Saturn bid

JEFFERSON CITY--Missouri President Pro Tem John Scott, D-St. Louis, was in Detroit Feb. 21 to voice the Legislature's support of a bid to bring General Motors' new Saturn car plant to Missouri.

"I think Missouri has an excellent chance in landing the Saturn project," Scott said. "We have good transportation facilities. We have an aluminum plant that GM has indicated will be an important factor. And we have a quality of life in our state second to none. We are certainly in the running."

### Chernenko makes public appearance

MOSCOW--Soviet President Konstantin Chernenko was back in the public eye Sunday after eight weeks of seclusion and rumors of imminent death.

The 73-year-old leader appeared unsteady as he was shown casting his ballot in national parliamentary elections.

The Soviet leader, whose last public appearance was Dec. 27, suffers from a chronic lung ailment believed to be emphysema.

Sunday's elections--the equivalent of U.S. state and local elections--will choose about 2.3 million deputies to town councils and representatives to the Supreme Soviet, or parliament, from each of the country's 15 republics.

## COVER STORY: Administration Reorganization proposed

### Hubbard looks for faculty input

BY P. JEANNE BROWN  
Editor-in-chief

Stressing a need to "reduce administrative overhead," Dr. Dean L. Hubbard, president of Northwest proposed a reorganization of the present administration.

The proposal, selected from several options presented to the cabinet, was presented to the Master Plan Steering Committee at the Feb. 19 meeting for consideration by members.

"I have no emotional stake in this draft and I intend to wait for feedback and make necessary changes before deciding upon a final plan of action," Hubbard said. "The present draft doesn't include all of the points of the proposal, it's merely a summary to get the idea across."

At this time, Hubbard said he has no plans of presenting the current proposal for approval by the Board of Regents at the March 20 meeting.

Reorganization of the administration results from the creation of a Center for Applied Research (see related story). Because the administration felt that Robert Bush, vice president for environmental affairs, was the best qualified to head the Center, his duties had to be redistributed among remaining vice presidents.

"Rather than hiring a replacement for (Bush), we felt that we could streamline the administration and save money by redistributing the duties," Hubbard said.

Under the proposal, Bush would be the Director of the Center for Applied Research, dealing primarily with grant work.

Dr. J.P. Mees, present vice president for student affairs, would become the vice president for administrative and student services. Mees would take over the majority of Bush's present duties, including the Physical Plant, grounds, custodial and technical services. Mees would also be in charge of a proposed

teaching/learning center and career and placement organizations.

Dr. George English, vice president for academic affairs, would still be responsible for all colleges; adding the counseling center (which would be moved under the College of Education), and the Registrar, both of which were formerly Mees' responsibility. Radio and television would be moved under the School of Communication from the Public Information Officer's responsibility.

Warren Gose, vice president for finance, would take over the responsibility of Central Stores and Co-op, formerly Bush's area.

Robert Henry, public information officer, would handle library affairs, which would be placed under the category "Instructional Materials."

Campus Safety and the Student Health Center would be placed under the jurisdiction of Phil Hayes, Dean of Students.

"I view my new duties as another challenge," Mees said. "There are many advantages to streamlining: the regrouping of some functions with related functions will cut down on cost. This proposal can work, should work and hopefully achieve better administrative function."

The second point of the proposal would call for the creation of a "University Assembly," or senate, consisting of committees parallel to those of the Steering Committee. "I'm hoping for the assembly to be a mechanism for perpetuating the Master Planning process," Hubbard said, "to review and evaluate those goals set by the Committee. 'Do those goals need to be modified?' 'Are they working?' 'Where are we going with them?' are all questions the Assembly would need to look into."

Hubbard has not yet defined the boundaries of the Assembly yet, causing some speculation over its relationship with existing governing

### Employee Distribution

Category	National	Missouri	Regionals
Exec/Managerial	7.5	6.7	7.7
Prof Nonfaculty	14.4	10.6	8.8
Faculty	30.9	37.8	46.2
Secr/Clerical	21.5	19.4	17.5
Tech/Paraprof	8.4	7.9	3.2
Skilled Craft	3.6	4.9	5.4
Serv/Maint	13.7	12.7	11.5

#### CLASSIFICATIONS:

Executive, Administrative and Managerial: President, Vice President, Dean, Director, Associate Dean, Assistant Dean, Executive Officers of Academic Departments (chairman, head or equivalent).

Faculty: Professor, Associate professor, Assistant Professor, Instructor, Lecturer, or equivalent.

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Service/Maintenance: Chauffeurs, laundry and dry cleaning operatives, cafeteria and restaurant workers, truck drivers, bus drivers, garage laborers, custodial personnel, gardeners and groundskeepers, refuse collectors, construction laborers and security personnel.

SEE 'ADMINISTRATION,' Page 2

## HEADLINE AHEAD: A shortage of teachers nationwide?

## AROUND THE TOWER

### Library receives grant from Q-Data

B.D. Owens Library has received a grant from Q-Data Foundation in St. Petersburg, Fla., for over \$15,000 to update library holdings in corporate financial history, reports Nancy Hanks, director of the Owens Library.

The grant will provide information from 1978 to date concerning more than 8,500 companies stocks that are traded over the counter and on the New York and American Stock Exchanges.

### Union Carbide donates to Northwest

Union Carbide Corporation through its Maryville Battery Products Division Plant has presented a \$3,000 Aid to Education Grant to Northwest Foundation Inc., to assist the non-profit organization's support of University programs. David Sawicki, Manager of the Maryville Plant, presented the gift to President Hubbard as a contribution to the foundation's current annual fund campaign.

### Prize money awarded to professors

William Dizney, head of student special services and coordinator of Black History Week at Northwest, has announced the winner of the academic bulletin board competition held in conjunction with the special observance, to be the department of government.

The winning bulletin board entry, which won the prize of \$100, was the creation of Dr. Richard Fulton, professor of government, and David McLaughlin, assistant professor of government. The prize money will be turned over to the Pi Sigma Alpha honorary political science fraternity to support its activities. Persons interested in seeing the display may do so on the second floor of Col-den Hall.

### Faculty recital to be held soon

A faculty recital by Cheryl Cornell, viola, and Christopher Gibson, clarinet, oboe and bassoon, will be 3 p.m. Sunday, March 3 in the Charles Johnson Theater. Ms. Cornell and Mr. Gibson will be accompanied by Richard Bobo on piano and Jane Butters on harpsichord. The music will include Sonatas by Galliard and Saint-Saens and Rhapsodies by Loeffler.

### River club offers seminar on bird survey

Dan Varland will be presenting slides and discussion on an eagle and hawk survey done along an Artic River during a seminar sponsored by the 102 River Club. The seminar will be held at 7 p.m., March 7 in the Garrett Strong Science building, room 218.

### Lent services provided by ministers

Four campus ministers will exchange visits during Lent and participate in prayer services at one another's centers. These services will be on Tuesday mornings from 7:30-7:50 a.m. The services are: March 5, Baptist Student Union; March 19, Christ's Way Inn; March 26, The Newman Chapel and April 2, Methodist Wesley Foundation. Anyone is welcome to attend.

### Applications for summer aid available

Applications for financial aid for summer sessions at Northwest are available at the Financial Aids Office. Limited funds for National Direct Student Loans and college work study are available for the 1985 summer sessions. Guaranteed Student Loans are also available.

Students must be enrolled full-time for both summer sessions to be eligible to receive financial aid. A student must take at least four hours each semester to be classified as a full-time student during the summer.

Appointments are now being scheduled at the Financial Aid Office to commence processing financial aid of Mar. 4.

### Bearcat forensics attend tournament

Three members of the Bearcat forensics squad, Communication Inc., traveled to Eureka, MO for the Missouri Association of Forensics Activities tournament hosted by East Central College on Feb. 21.

Taking honors for the Bearcats was Allyson Goodwyn placing sixth in Prose. That placing puts her two-thirds of the way to qualifying for nationals. Also competing for Northwest were Judi Calhoun and Lori Nelson.

### PBL state officers meet Ashcroft

Two students at Northwest were among state officers for the Missouri Chapter of Phi Beta Lambda to meet with Governor John Ashcroft Feb. 6 in Jefferson City for an official proclamation signing in honor of National FBLA-PBL Week Feb. 10-16. Stacy Lee is State Parliamentarian and Jennifer Jones is State President for PBL. PBL is a national organization for college students pursuing careers in business or business education. If you are interested in joining Phi Beta Lambda, the next meeting will be held at 6 p.m., Feb. 28 in Col-den Hall, room 228.

### Student teachers meeting to be held

All students wishing to student teach during the summer/fall semester of 1985 should attend a meeting in Horace Mann Auditorium at 4 p.m. on March 19.

## COVER STORY: Administration

From page 1

bodies, such as Faculty and Student Senate and Support Staff Council, and whether or not these would become obsolete.

"I can't really comment upon the proposal from Faculty Senate's viewpoint because it is undefined at this point, in such areas as the selection of members and the rules of operation," Wayne Van-Zomerem, president of Faculty Senate, said. He added that people had become comfortable with the structure of the Senate, and he saw

no reason to omit it.

"I can't see where the proposal offers any benefits, yet it has significant costs: uncertainty, feelings of powerlessness and frustration," he said. The Executive Committee of the Faculty Senate, which met to discuss the proposal on Monday, will present a resolution at the Senate meeting on March 6, permitting them to take action.

According to Hubbard, the committees will consist of elected members of faculty, students and

staff who will handle committee action. The Assembly, which will be dealt with on a collegial mode and rule, will be equal with that of the vice presidents, dealt with on a managerial mode; which will improve communication by allowing committee members to communicate directly with the president rather than following a channel through the vice presidents.

Hubbard said he also felt it was important for students to have a sense of responsibility for their

own destiny; and that he has never had any concessions about well-informed students working actively on the proposed committees.

"The main purpose of this proposal was to let the university community know what I'm thinking before I formally propose anything, Hubbardsaid.

"It's important to have a sense of playfulness; to be able to let go of some of the existing institutions and be able to play around with some new ideas."

### Tentative student aid monies received

Northwest has received a tentative list of allocations for National Direct Student Loans (NDSL), Supplemental Educational Opportunity Grants (SEOG) and the federal share of college work study for the 1985-86 school year.

The NDSL funding for the level of expenditures is estimated to remain the same as it has for the last two years.

"The tentative figure is \$354,320 but our actual level will probably be around \$280,000 based on our paybacks," said Ellen Mothershead, associate director of financial aid at Northwest.

Paybacks are the amount of money that comes in as loans are being paid back. The amount received in paybacks is ultimately dependent on the current state of the economy.

"The NDSL program is a revolving fund. It does not require dipping into taxpayers pockets," said Mothershead.

The federal capital contribution for the NDSL has been estimated at \$34,343. This figure shows a \$22,503 increase over last year's figure.

The estimated SEOG figures for both the initial year and the continuing year show increases over last year's figures. The estimate for the initial year for the 1985-86 school year is \$26,296. Last year's initial year figure was \$20,274. The continuing year figure has been estimated at \$30,619. This is an increase over last year's figure of \$23,986. The total increase in SEOG funds, according to the estimates, should be \$12,655.

The estimated figure for the federal share of college work study for Northwest, \$285,550, is the same as it has been over the last couple of years. This figure represents 80 percent of the total work study money. The rest of the work study money comes from a 20 percent matching fund from the state.

These tentative figures should closely resemble the amounts shown in the final allocation of funds. The final allocation figures should be received sometime this spring.

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## The Topic:

## MERIT PAY AND TENURE

This week's issue includes our opinion on merit pay and tenure; guest views from members of the English, Industrial Arts and Business departments; and various views from Northwest students in our "In Your Opinion" column.

Tenure must be  
fair in decision

Although tenure has many advantages, the most obvious of which is job security, if overused it can present more problems. Once a professor feels secure in his job, he can become resentful toward change in existing institutions and oblivious to the

## EDITORIAL

importance and relativeness to his teaching of the changing world around him.

When the concept of tenure was first formed its main objective was to protect academic freedom. With tenure, teachers could not be forced to teach something they did not believe was right.

Tenure has come to mean job security for many faculty. The administration has an extremely difficult job before them when it comes to firing a teacher who has tenure. Tenured teachers jobs are basically protected unless possibly immoral conduct of a teacher can be proved.

On the average, teachers receive tenure after about five to eight years of teaching. But there is no time frame on when a teacher can receive tenure. In some cases, a teacher can be granted tenure when he or she is hired.

Tenure allows teachers to channel their energies into teaching rather than worrying about whether or not their jobs are in jeopardy. Tenured teachers can more easily establish long term goals and programs because of their assurance of having a job.

The majority of teachers who attain tenure continue to maintain their standards of teaching. There are a few tenured teachers, however, who become lax in their duties. They fail to put forth the same effort displayed in teaching before they attained tenure. These teachers often fail to keep up to date on the subjects they teach. Tenured teachers, in some cases, can become set in their ways and less open to change.

Because of the fast paced changes that occur in today's society, it is essential for teachers to keep up to date on their subject matter so that they can aid students in learning to survive. Therefore, the lack of responsibility on the part of the teacher ultimately hurts the students that the teacher teaches.

Merit pay, if properly administered, could encourage tenured teachers to work harder. In some cases, the promise of a monetary reward for their hard work might be just the right incentive.

However, a more direct measure could be to simply screen teachers more carefully before they are given tenure. Teachers should not just be given tenure but should earn it. In order to earn tenure, teachers should have to prove that they have both the ability and the willingness to provide the effort needed to make sure that students will receive the best possible education.

--By Stacey Porterfield



The Northwest Missourian is a laboratory newspaper whose main objective is to provide Northwest Missouri State University journalism students with a learning situation in which the professionalism, responsibilities and ideals of a free press will be part of their training; necessary to their future in communications, whether as publications teachers or as participants in the print media field.

Letters to the editor are welcomed. They must be signed with the person's full name, address and phone number for verification. Letters must not exceed 350-word limit. This publication reserves the right to edit. Letters must be in by Monday noon to assure space in that week's paper.

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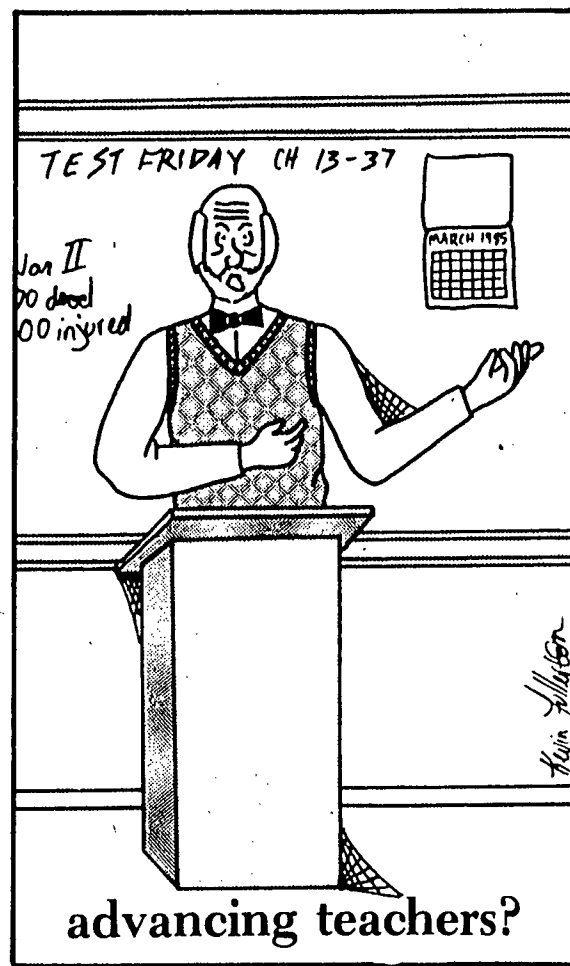
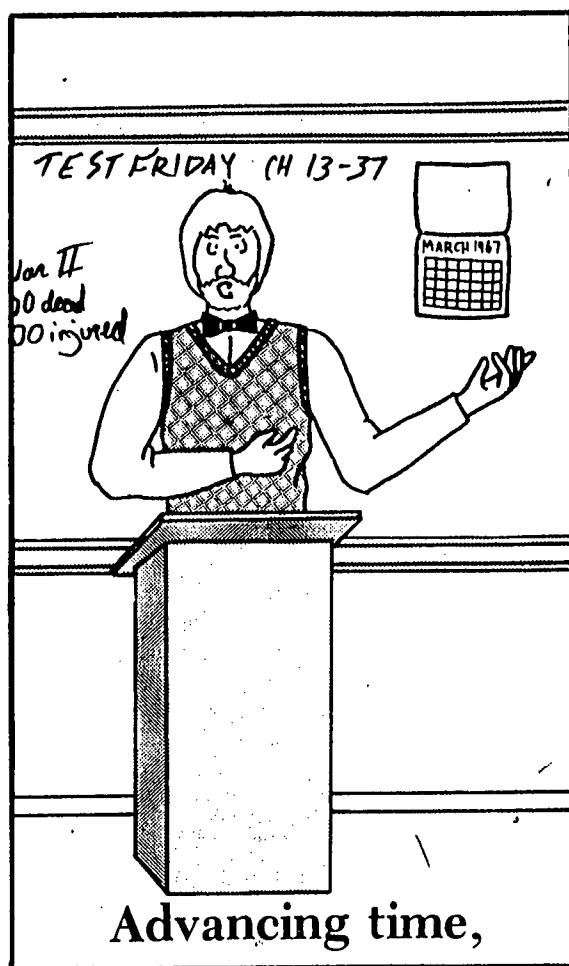


Illustration by Kevin Fullerton

## Evaluation in education 'a slippery endeavor'

DR. BRUCE PARMALEE is an Associate Professor of Industrial Arts at Northwest and is chairman of the Faculty Welfare Standing Committee.

At first glance, the idea behind merit pay makes a lot of sense. It would seem anyone could make a national case for paying people for what they are worth. After all, the basic intuition of the least intelligent student tells him that the ancient, tenured faculty member who, year after year, lectures from the same set of yellowed notes is far less capable than the dynamic, young instructor spouting forth the latest cliché. It's that simple, isn't it?

The university educational establishment is a unique enterprise. Neither the establishment, nor its constituents can be analyzed from subjective criteria. In industry, you can develop time and motion studies, subject products to laboratory tests, count inventories and do a multitude of other number-crunching things. The results of industry can be graphed, plotted, computerized and analyzed to impress any stockholder. Not so with education. Evaluation of those in education (student, teacher, administrator) is a slippery endeavor at best. Thus, one of the biggest problems with merit pay is developing an adequate evaluation system.

Evaluations would come from students, peers, administrators and one's self. Most students and ad-

ministrators "can easily identify the best teachers in the school." Maybe so; but according to whom? "Everybody knows who the best teachers are." I doubt it; and are you referring to the best 20 of 140, or the best 8, or the best 25? Peers tend to evaluate on "politics and patronage," and there is little evidence in the research to suggest that they are any more valid than administrator or student evaluations.

A second problem with merit pay is motivation. It may motivate those who receive the merit pay, but it certainly has the opposite effect on those who don't qualify. As the non-receivers compare themselves with the receivers, they say to themselves, "Wait a minute. I did as much, or more, as such-and-such, but I am not rewarded. Why should I continue to accept tasks that are non-rewarding?" Not only can it be a demotivator, but it can cause morale problems within a stressful working environment.

The Congressional Task Force on Merit Pay has 13 recommendations for implementing performance-based pay and lifting the standards for instruction in the nation (Merit Pay Task Force Report, Washington D.C., 1983). Your assignment, dear student, is to venture to the library and evaluate this report. A closing note: If you could buy a teacher for what he is worth, and sell him for what he thinks he is worth, you would be rich.

## Few possible solutions to unproductivity problems exist

DR. ROSE ANN WALLACE is an Associate Professor of English at Northwest.

Many people, when they think of tenure, envision a down-at-the-heel old professor droning out lectures from tattered yellowed notes. They think of this same old "has-been" ambling into the office at 10:00 in the morning, only to go tend to other, more interesting hobbies at 2:00 p.m., untroubled by new theories or student needs. Did this indolent, indifferent professor ever manage to excite current students' mothers and fathers to think and act in new ways, they wonder.

Such examples of scholarship and teaching skill go to seed are notable because they stand out as such a glaring contradiction to "what ought to be." The numbers of professors who remain vital, intelligent and dedicated to the ends of their teaching careers may far out-number those who have ceased to care about their professional obligations, but the other ones catch our attention. Once they were awarded tenure, why did they change so much? The question is complex: there is no simple cause-effect explanation.

Conventional wisdom has it that job security causes low performance. Proponents of this argument believe that the day these professors got tenure, they ceased to produce. My observation of tenured professors who ceased to perform effectively suggests other reasons.

First of all, admittedly, some professors who got tenure shouldn't have. Before they were tenured, they exhibited the same tendencies toward laziness, incompetence or irresponsibility—but faculty and administrators responsible for denying them tenure did not do it. These professors probably weren't particularly effective before they were awarded tenure; after gaining tenure, they simply got worse.

A far greater number of those tenured professors who became ineffective probably once believed in what they were doing and strove hard to teach well and conduct research, but forces within their environments demoralized them.

Some professors, for example, may have trained to be research specialists in universities, but because of the decline of employment opportunities, they found themselves in positions where they were forced to be forever generalists. Every semester, they were required to teach the same set of introductory courses with which they became unbearably bored. There was a gap between what they had trained for and hoped for and what they found themselves doing in their university.

Still other tuned out/turned off professors may have become disheartened by the lack of incentives and rewards in their jobs. They may have become embittered by year after year of no raises while their own students went into industry with higher salaries in entry-level positions. Other professors may have been willing to accept less money in exchange for the academic life, but found the lack of intangible rewards (professional respect, self-actualization or intellectual stimulation) to be overwhelming in the face of financial cutbacks and narrowly defined accountability.

Another reason some professors may have declined in their effectiveness is their growing sense of alienation from their academic community. In some instances, the perceptions faculty members have of their responsibilities in matters of university governance and institutional planning may differ dramatically from roles defined for them by their institution. In such a case, tenured faculty members may finally shrug their shoulders and go home to seek their rewards and personal satisfaction in other areas of their lives. They become technicians delivering in-

Merit pay, tenure  
create controversy

DR. RON MOSS is a professor of Business Management at Northwest.

Merit pay and tenure are probably two topics that create some controversy in higher education. I do not view these as mutually exclusive entities, nor do I view them as being "rewards."

Some people speak of tenure only in a negative manner, implying that being a tenured faculty member automatically means you never change your lecture notes, never read in your field, you are a below average teacher, ad nauseum. The process of achieving tenure at Northwest requires your acceptance by peers, your chairman, your Dean (possibly the Dean of the Graduate School), the Vice President of Academic Affairs, the President of the University, and the Board of Regents. Non-acceptance at any of those stages may result in the faculty member not being offered tenure. Certain quantitative standards must also be met before application for tenure. This process does not imply to me that tenure is a "reward" nor should it be a negative concept. The process should ensure that those tenured be quality faculty members. At Northwest, tenure implies that a faculty member can be released only by certain processes. That does not seem unreasonable for any type of job, not just university teachers.

Merit pay, by its name, should imply that an individual has performing in a manner that exceeded established standards, and therefore qualified for acknowledgement through monetary means. Merit pay can be given in so many different ways that discussion is not possible here. Debate on the topic is usually not if merit pay should be given but how to measure merit and then what pay to attach to it. In the true sense, merit pay should be for those who exceed standards, expend additional time to perform better, and expend extraordinary efforts in their profession to succeed. This again, because of the effort, implies to me an "earning" of the pay. Problems, not yet solved to my satisfaction, are the defining, quantifying, and establishing rates of pay for merit pay.

Merit pay and tenure, if applied in a proper manner, can help develop a qualified exciting faculty who contribute to the total university in a positive manner.

Tenured faculty as well as non-tenured faculty have evaluations made of their abilities. Student evaluation alone may not "promote" or "fire" a faculty member, but they can help improve teaching. The evaluations may also be ignored by the teacher, tenured or not. If records indicate, year after year, below average teaching this should be cause for concern, if the Chairman or Dean are doing their jobs. This should be discussed with the faculty member.

Most individuals who are motivated at their job do more than the minimum normally required to keep them from being terminated. This is true of motivated university teachers. Most of the teachers will try to be an "above average" teacher, but because the preparation will vary the teacher may not excel in all classes.

Merit pay and tenure are goals toward which the faculty could work, but should be considered earned by the faculty member by above average performance.

formation, rather than involved, excited educators. They find their stimulation elsewhere and so, alas, must their students.

If, then, there are explanations for those professors who have become unproductive, it follows that there are possible solutions to their problems of unproductivity as well. Journals of higher education are full of faculty development plans. The authors of such articles acknowledge the sources of teacher burn-out and devise plans for retraining professors or rewarding them for innovations in teaching and research. Other articles address the issue of maintaining a balance of faculty involvement while responding to fiscal stresses and pressures for external accountability. The faculty governance system needs to recognize the expertise and concerns of teachers and, at the same time, allow administrators to respond to budgetary and political pressures. The renewed faculty in these paradigms remains an integral part of the university.

Some writers argue that paying teachers more money would automatically increase their productivity. While I would like very much to subscribe to that view, I must admit that it is as simplistic as the notion that job security promotes teacher irresponsibility. Teachers should earn more money because of their training and because of the deep responsibility they bear in the society—but a raise will not automatically make all teachers into energetic, involved models of teaching excellence. And merit pay won't either—because it is a long-term reward. Behavior changes are affected much more by immediate rather than distant (and often not forthcoming) monetary rewards. In order for merit pay to affect teacher behavior, faculty members and supervisors would have to make personal growth contracts. The tangible and immediate rewards for meeting those self-initiated goals, then would have to be real, not whisked away in a smoke-filled legislative session 300 miles away.

## IN YOUR OPINION: Which do you favor: merit pay or tenure?

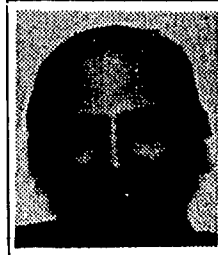
MIKE THOMSON  
Education



MARY MELLERUP  
Education



SCOTT PEPPERS  
Education



BARB KNUTSON  
Education



Where you were on the merit scale, and how you were judged on the merit scale according to your skills would be a question. The merit pay would be good for some people if you had an objective way in using it. It's a good idea but when it comes down to it how does it work to keep from being subjective? Tenure protects the teacher if ways are improper, but some teachers hide behind it also.

A couple of evaluations really don't show what the teacher does all year long. How valid is that and whose values are you being judged on? Whose guidelines are either of them going to be based on one persons opinions of a teacher or a composite score based on several teachers. I also feel that tenure and merit can work together.

Tenure is good, and merit is good to work with also. With merit pay you can talk on how it will work, but who's going to be the judge, and then where are we going to get the extra money, when teachers aren't being paid the salaries they desire yet. That can also create bad feelings for teachers amongst one another. How do you know your administrators aren't biased?

If you're told when the evaluations are coming in, how can that be effective? They must take in consideration more than just three evaluations. More needs to be pointed out than in just three. I see bad and good points in both tenure and merit pay.

# OPINION

## LETTERS

### 'Our Town' a 'stunning' success

Dear editor,  
**BRAVO!** Here's a 'standing ovation' in appreciation of the stunning performance of 'Our Town'.  
The cast, crew and director should be recognized and highly commended for the professionalism and for the exchange of the beauty within the interpretation of this play.  
Thank you, Dr. Schultz and all those involved for this truly wonderful production. Once again we anxiously await the next production of our fabulous theater department.

Congratulations! and Thank you!

Allyson Goodwyn

### Northwest not a boring school

Dear Editor,

Northwest is a boring place where nothing ever changes and life has no meaning. The past few years of my college career, I have heard this term once to often. Northwest is a school to be proud of because of its accomplishments and the rich environment that it has to offer.

Most people can't remember what university life was like in the past. As a freshman, I always parked in the library, well where the library is now. It use to be a nice sloping parking lot with the same kind of pot holes. Tennis was often played across from Martindale where grass has tried to grow for the past several years in the spring time. Social life was much different than today. If you asked anyone where the Legion or Quarry was, they could tell you in a flash. Now they are just places of the past.

Dances were held on a regular schedule at least twice a week. Dry rush hadn't even been thought about. Coming home at all hours of the night and not knowing who you might see in the hallway outside your door was a normal occurrence.

You probably are saying, 'so what does NWMSU have to offer?' The university staff is one example. Have you ever gone to a big university and try to talk to a vice-president? You will probably get an appointment two semesters from Thursday.

In only four years belonging to organizations, I had numerous opportunities to enrich my social, educational and professional career. Our campus organizations have much to offer.

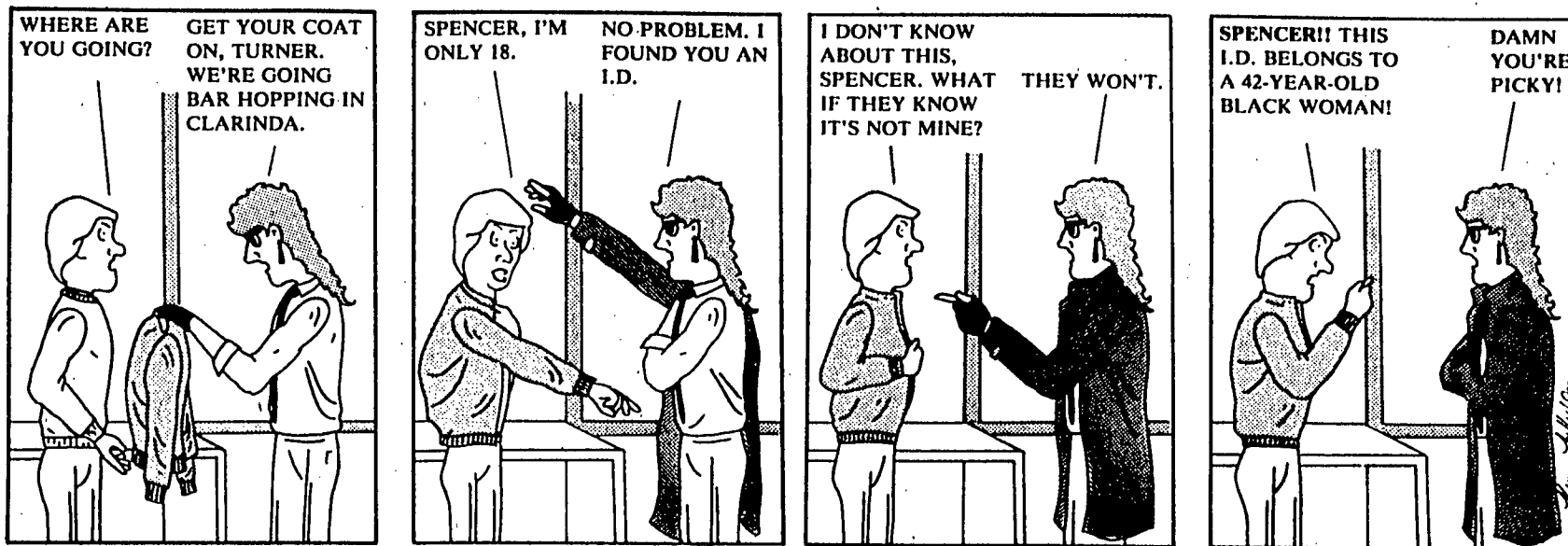
While a member of Student Senate, I had the opportunity to represent NWMSU at a National Lobbyist Convention in Washington, D.C. and attend coalitions at other universities. IRC has enabled me to criss-cross the United States; going to Colorado, Texas, Pennsylvania and Wisconsin.

The next time you, the student body, decide to go home and put down the university because the school is boring or there is nothing to do-STOP! Investigate the activities offered. I challenge you to get involved in one of the more than 100 organizations or to partake in the other numerous university sponsored activities.

Any job, pleasure or goal is only as rewarding as the effort expended for that accomplishment. You must give your time, support and talent in order to receive the social, educational and practical experience in which you will use the rest of your prosperous life.

Sincerely,  
Evan Townsend

Spencer/ BY KEVIN FULLERTON



## STROLLER

### Your Man loses all faith in concept of love

It happened again. Your Stroller losing all faith in the concept of love that he decided to throw a party, for men only. Gathering all of his friends and heading towards the college pond, your Man was ready to take life back into his own hands but first he needed help from his friends before he could face the new life he had to prepare for himself once again.

Relying on such friends such as Johnny Walker, Miller, J.D. and his oldest, Bud, who was not too wise but at times he does make everything everclear especially at times like this. Stroller and all of his spirited friends were doing quite a lot of mixing. They celebrated to Stroller's new found freedom. Who wants to get serious and settle down? All that does is just lead you into new decisions like having to learn trust, respect, commit, how to care and love someone. Who needs it, your Stroller thought as Miller bit the big dry gulp. Your Man was now of unsound mind as they began to celebrate of living to see the next day. Whoops there goes Johnny! We know not how man feels but

how he is able to cope with disappointment. Your Man, who is kind, respectable, good looking, great personality and romantic, (at least in his own mind), worked hard on his relationship. He has turned down offers from other good-looking women. Your man has chased some of the best, but he thought it was time to give up life in the fast lane and work for once. Your Man has been a great admirer of people working hard at something. No matter what the situation is, he could just sit there all day and watch. He thought he had something great going but so did Napoleon before he entered into the battle of Waterloo. Well there goes Bud, he was always a light weight anyway, but what do you expect from someone from L.A.

Your Man lost out on what could have been the best thing that came into his life. But he lost touch with himself, focusing on the serious side of life instead of just being himself. He knows now what he did wrong but it was too late to recover what he had lost. Learning from past mistakes, let-

ting go is the hardest thing for your Man to do but if he holds on too tight, he will lose what might come back to him later on. Remembering what his older brother once told him, "If you let go and it comes back you know you will always have it forever. But watch out for the boomerang effect, it may come back but only as a true friend." But if your Man tried to hold on too tight he would just make things worse, especially since he still has a glimmer of hope but it is also time for him to grow up as well.

Well, J.D. was a trooper; he stayed until the last drop then everything became everclear. It was time now for your Man to pick-up his troubles and start over again or at least find his way back to his dorm room. Coming across the library your Man decided to see if his favorite couch was still unoccupied. He crawled up the stairs to the second floor. Combining two chairs together your Man was soon relaxed but was still feeling low. A beautiful blond walked by, and gave your Stroller a nod. The mood your Stroller was in he didn't notice it

because he was trying to overcome the flying circus that had established itself in his head. Then all at once she came over to your Man and asked if he was feeling okay and proceeded to help him up. Then he realized who it was, it was a girl he once dated whom your Man still liked. This was just the jump start that the 'ole Strollers heart needed. They talked for a while, Stroller letting her know what he was going through. He found relief in being able to talk to someone. Your Man is the type that for him to survive he must have a social life. With this new/old friend that has entered back into his life as a friend for now. What was your Stroller supposed to think? That another great fall was soon approaching if he decided to commit himself again.

And what about the love he just lost? Will she ever come back to him? Your Stroller still has a lot of money in his savings account that still could come in handy someday. But maybe now he'll just go out and splurge. If this keeps up your Man may sell his life story so that they can re-make "Soap".

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## Bookstore

# Policies often misunderstood

BY BARRY DACHROEDEN  
Staff writer

Many people could be heard to say sometime during their lives that mere living costs a fortune. College students face budgets just as many non-students do, and within those spending limits tuition, fees and personal expenses must be accounted for. But students may not be able to forecast how much will be spent on books and supplies. Ultimately, students may end up bringing their checkbooks to the Bearcat bookstore.

The campus bookstore is owned and operated by the Missouri Store Co., which also operates similarly at Northeast Missouri State and Missouri University-Columbia. The employees include students chosen by the manager, Kent Marlow. For those who had questions about its operations, he explained how the store is run.

"The bookstore is under a contract with the university, just like ARA," Marlow said. He said the store rents their area within the student union

from the university, and the school then takes a percentage of the net sales. He said he couldn't comment on the exact amount.

Students have been asking about the check cashing policy and the prices of books and supplies. He said the check policy is posted by the cash register, and students can receive cash up to \$25 but the 25 cent charge must be assessed. He said the coupon one receives for cashing the check can then be redeemed toward certain items in the store.

The charges for supplies and books also seem to raise a furor with students. Marlow said, "Our prices of supplies really are comparable to those of K-Mart or Pamida or other stores." He said items such as pens and notebooks will always be needed, and may even be marked down when stock is up and there is sufficient demand. He also said the prices on rulers, pica poles and the like were very close to distributors' suggested prices, and thus little profit is made.

Books, however, are more complicated matters for both students and the bookstore. Marlow said, "Textbooks are set by publishers' list prices, and we don't make much profit on those." Many of the misconceptions can be attributed to a few factors.

When teachers order books, he said, they order for an expected enrollment

in a class. If the order is late or wrong, the bookstore has to pay extra for shipping more books or is left with too many books and not enough buyers. Also, he said, when books are ordered in the spring, it's hoped that they can be used for the summer and fall too. Sometimes they are not, and this presents problems at book buyback time at the end of each semester.

"In the spring," Marlow said, "we would pay half price for a book that we expect to use in the summer or fall sessions." After a 25 percent markup from the purchase price, he said, the books can later be repurchased.

"If students can't use the books anymore, we can sell them to a wholesaler for a small profit," Marlow said. He added that the wholesale book sellers are also the first places he checks for orders. If the books aren't there, he goes to the higher priced direct publisher.

For the personal and drug items, Marlow said, the prices could expectedly be higher than what one would see at a discount store. He said because the quantities ordered are so low, the mass merchandiser who comes in weekly tickets these items at a higher price. "We get a discount on their products at a certain percentage and then we have to charge what they charge," Marlow said.



THE AG CONCLAVE banquet was the culmination of the day's events.

## Ag Conclave successful

The 1985 National Agriculture Conclave hosted last weekend by Northwest's Agriculture department was a success said Ron Vogelsmeier, a senior agriculture student.

The conclave was attended by almost 100 students from 11 colleges and students at Northwest. The first session was on 'Marketing Yourself,' and was given by Dr. Doug Butler, professor of animal science.

Vogelsmeier said the session on 'Marketing Yourself' was the most informative for him. The topic included ways to present yourself to future employers.

Dr. Sharon Browning, professor and chairman of the marketing and international business department, held a session on 'Marketing Changes in China'. It included Browning's trip to China and the changes China has made in recent years.

Vogelsmeier believed all the speakers did a great job and said he would encourage any agriculture major to attend next year's conclave at

New Mexico State University.

The duty of planning the conclave was started last year after Northwest learned that their bid was selected as the next conclave spot. For the last few months the steering committee that involved 20 agriculture students, have been meeting once a week and the week before the conclave they were meeting everyday to set up the sessions.

Susan Hicks, a sophomore agriculture major, said she believed everybody benefited from the speakers.

One session that amused Hicks was Wayne Humphrey's jokes concerning the agriculture situation right now. "He told jokes and made people feel comfortable with the ag situation."

Teresa Scheel said the conclave left her motivated. "It made me glad that I was a part of the ag field and happy to be in it." She also felt the conclave would help her in preparing future resumes.

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# FEATURES

## Up With People exploding into Lamkin

BY TERESA SCHEULKE  
Editor-in-chief

Performing for the Pope, with the Boston Pops and in three Super Bowl halftime shows, Up With People will take the stage in northwest Missouri.

Up With People will perform 7:30 p.m., March 5 in Lamkin Gymnasium. The event is sponsored by First Midwest Bank.

Kim Weiner, a spokesperson for the group, said Up With People was

founded in 1968 and is based in Tucson, AZ. Up With People has fivecasts and the troupe coming to Maryville has 125 cast members from 17 different countries.

Cast members are given an interview rather than an audition before acceptance into the Up With People group. Weiner said the auditions are conducted after every show by cast members themselves. "We look for openness. We ask ourselves, 'Would I like to travel a year with this

person?'" Weiner said. The names of people who pass the audition are then sent down to Tucson for the final decision. "It takes four to six weeks for acceptance," Weiner said.

If accepted, the new cast member must pay a \$5,800 tuition fee. "This covers a third of the traveling expenses," Weiner said. She added that 80 percent of the cast worked for the money by selling shares in themselves, selling their businesses or their cars.

Some students receive financial

aid. One of four students has assistance from the Up With People scholarship fund. Scholarships are awarded according to financial need and efforts made by the students in raising their own fees.

Weiner said students in Up With People will travel 40,000 miles a year. The group is getting ready for a European tour will include a month in Rome.

Cast members stay with host families during the tour instead of hotels. By the end of a year, each student would have lived with 80 to 90 families according to the Up With People program. Weiner said that living with host families are expected to follow the rules of that household. It gives the students a chance to experience the culture of that country.

Cast members participate in all areas of the show's operation. The cast help assemble the lighting and stage equipment and tear it down after the performance. Members also get a chance to work in the promotion area including publicity, arranging for hosts and public service performances.

The two-hour show features musical variety from Mozart and Renaissance to the '50s to the latest dance hits.

Tickets are available at the First Midwest Bank in Maryville, Ravenwood and Grant City. Tickets purchased in advanced are \$3 for adults and \$2 for children and students. Tickets will be a dollar higher at the door.



UP WITH PEOPLE working on a new show for next year. Three songs from the show will be released on the pop singles chart.

## Perrin fourth floor is special training base for Bat Buster

BY NANCY MEYER  
Staff writer

There's something strange in Perrin Hall. Who ya gonna call? Bat Busters! Of all the strange things that have happened to me while I've been here at school, my recent bat busting experience has got to rank up there in the top five.

I live on Perrin fourth floor and we've had two bats within one week. The first time, the bat was flying around in the breezeway between Perrin and Roberta. I probably wouldn't have worried about it if it hadn't almost taken my head off when I came up the steps. When I rounded the corner and found myself face to wing with a bat, it got my attention! So while all the other girls just stood there and screamed or ran to their rooms, I was determined to rid our hall of this new villain terror. Sound like a real super hero, don't it?

After getting my friend's racquetball racquet, (I didn't want to get bat guts on my own.) I went to get the bat. I guess I was the only one brave enough or stupid enough to try it because everyone else watched through the windows of the breezeway doors.

Being a newcomer to the bat busting business, I first tried to chase the bat with the racquet through an open window. Then a guy visiting the floor tried to help with a tennis racquet or something. By this time the girls behind the doors were no longer screaming but were laughing instead. Finally I picked up the screen from the window and trapped the bat between it and the racquet. The guy helped me dump it out the window. In that victorious moment I became the official bat buster on the floor. I didn't realize what responsibilities lay in store for me.

Three nights later, I went to bed at midnight. This was the first night that I'd gone to bed before 1:30 a.m. in more than a week. Just a little while after I fell asleep, I heard a knock at my door. So I groped around to find my glasses and stumbled to the door. There I found my R.A., a hysterical (well maybe not hysterical, but none the less upset) girl and a guy all looking at me. Julie, my R.A., told me that she was sorry she woke me up, but there was a bat in room 401 and would I please come get it out?

Since my friend was asleep, I took my own racquet. Wasn't that quite unselfish of me? Like a true bat buster, I went to check out the situation. The bat, probably the same one I threw out before, was hanging on the wall above the door. Being an expert in the bat catching field, I calmly ordered Julie to get the screen off the window and to grab a broom. I stood there with the screen to protect me and told her to knock the bat down with the broom. Julie was no fool. Instead of standing in the open to do it, she hid directly behind me and the screen to knock it down. Meanwhile the girl and her boyfriend stayed out in the hall. The bat made quite a commotion on the wall. If we could have understood what that bat was saying in bat talk, I don't think it would have been very nice. In fact, it reminded me a little of my mom when she's really mad at me.

Well, anyway, we once again captured the bat and threw it out the window. My brave assistant Julie, (You can call her Robin, like in Batman and Robin.) did a commendable job. Now she can do a great bat impersonation.

I talked to Dr. David Easterla about the bats that get into our halls. He said that they are Big Brown bats. Most bats migrate south for winter but Big Brown bats stay to hibernate. He also said that the Big Brown bats aren't terribly dangerous, but they can bite.

"Pound for pound, ounce for ounce, probably the Big Brown bat has the strongest, most powerful bite of all of them," Easterla said.

Because these bats can bite like this, Easterla recommends that no one should try to catch them. If they have to, they should wear heavy leather gloves.

So if there ever comes a time when you need someone to exterminate a bat for you, who ya gonna call? Me, but only during my regular office hours from 10 a.m. to 3 p.m.!

## Body building competition throughout northwest

BY ARLETHA BLAND  
Staff writer

The Mr. and Ms. Northwest body building contest is more than a show for the students, it's an educational experience for the newcomers to the world of body building.

Sigma Tau Gamma has sponsored the Mr. Northwest contest for the past four years, however, this year is the first year they've included the Ms. contest. This is the first year Sigma

Tau Gamma has expanded their theme to include their neighboring chapter in St. Joseph. Mr. and Ms. Northwest includes a geographic area, rather than just the best body builders on campus.

The contest covers three rounds and the final round is a posedown. The first round includes judging seminary. The second round is one that includes a new approach to the body building contests.

"In the bigger body building con-

tests like the Mr.Universe, they've changed group posing with posing to music." Dan Honken, president of Sigma Tau Gamma said. The third round is group posing. In this round all contestants line up in front of the judges and execute six or seven poses that the judges choose them to do. The final round is called the posedown. Again all the contestants line up on stage and pose to music.

The contest is 7:30 p.m. Feb. 28th at the Charles Johnson Theatre. The

cost is \$2.

"We are trying to keep the contest as informal as possible to give the beginning body builders a chance to learn. We asked the judges to help them with their choice of poses or anything they may need help with so that this can be educational for them. The judges have a lot of experience because a few do body building in St. Joe and one of the judges was Mr. Missouri," said Honken.

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**ΣΦΕ**

*The men of Sigma Phi Epsilon would  
like to thank the Golden Hearts for  
their help in a successful Spring Rush.*

## Attention all Organizations

The following organizations are the only ones as of March 18, 1985 that will be recognized by Student Senate. To add your group to the list, come to the Student Senate office, second floor of the Student Union.

Accounting Society  
Alpha Beta Alpha  
Alpha Mu Gamma  
Alpha Psi Omega  
Kalley Filleeans  
Alpha Kappa Lambda  
AMA  
AM. Home Ec. Assoc.  
Assoc. For Computing  
Machinery  
Baptist Student Union  
Tri Beta  
Blue Key  
Christ Way Inn  
Circle K  
Daughters of Diana  
Delta Chi Fraternity  
DPMA  
English Honor Society  
Fellowship of Christian  
Athletes  
Finance Club

Golf Club  
Gymnastic Club  
Harambee  
Hudson Hall Council  
IRC  
Industrial Arts Club  
International Students  
Organization  
Kids  
Kappa Omicron Phi  
Wesley Center  
M Club  
Millikan Hall  
Nat. Student Speech Lan. Assoc.  
Navigators  
Newman Center  
N.W. Women's Soccer Club  
NWMSU Bodybuilding  
102 River Club  
Outdoor Program  
People Related to  
Nursing

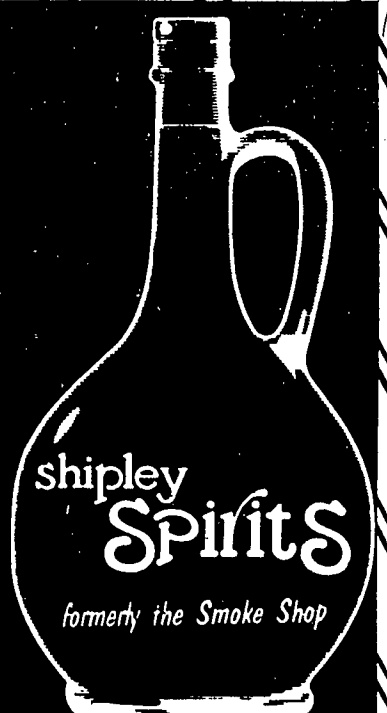
Phi Alpha Theta  
Phi Beta Lambda  
Phi Mu  
Phi Sigma Epsilon  
Pre-Medical Professions  
The Production Company  
Psi Chi  
Racquetball Club  
Religious Life Council  
Sigma Alpha Iota  
Sigma Phi Epsilon  
Society of Prof. Journalists  
Sigma Delta Chi  
Sigma Society  
Sigma Sigma Sigma Sorority  
Student Practical Nurses  
Tau Kappa Epsilon  
Women's Resource Center  
Young Democrats  
Young Republicans

\*Unrecognized organizations will not be allowed to post notices on bulletin boards in academic buildings or the Union, and they will be charged \$25 to rent a meeting room in the Union.

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Saturday Only**

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6 Paks**

**\$2.49**



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If you're graduating this year, look into a unique opportunity to put your degree to work where it can do a world of good. Look into Peace Corps.

Peace Corps Rep. on Campus:

Thursday, March 21

Oak Room, Student Union

Sign up now in the Placement Office for an interview

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you'll ever love

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CORPS**



## Students can't wait to break away from the 'Ville

BY KATHY GATES  
Staff writer

Counting down the days until spring break on doors and calendars are sure signs that students are ready to pack their bags and get away from the 'Ville for a week. Spring break is always a good time to travel, have fun and enjoy life. For most college students it is a time to try and forget about their school worries, such as classes, books and homework for a while.

Northwest Outdoor Program is offering students that chance once again to break away by traveling to Daytona Beach, FL. So far more than 100 students are registered to take the exciting trip for only \$220.00. This is the program's fifth year in offering spring break trips.

According to Maryville Travel Agency, Texas and Florida are the most popular places to visit this spring break. Their special for \$119.00 trip to South Padre Island for eight days and seven nights encourages a lot of students to take advantage of getting away. This spring break is no exception. Many students are planning on getting away from it all and having an enjoyable vacation.

Debbie Roshak plans on visiting her grandparents in Brockington, FL., with her boyfriend. "We both plan on visiting Ft. Lauderdale, the beaches, going to some of the dances and more exciting places," Roshak said. "This spring break I just plan on relaxing and enjoying the sun by laying out."

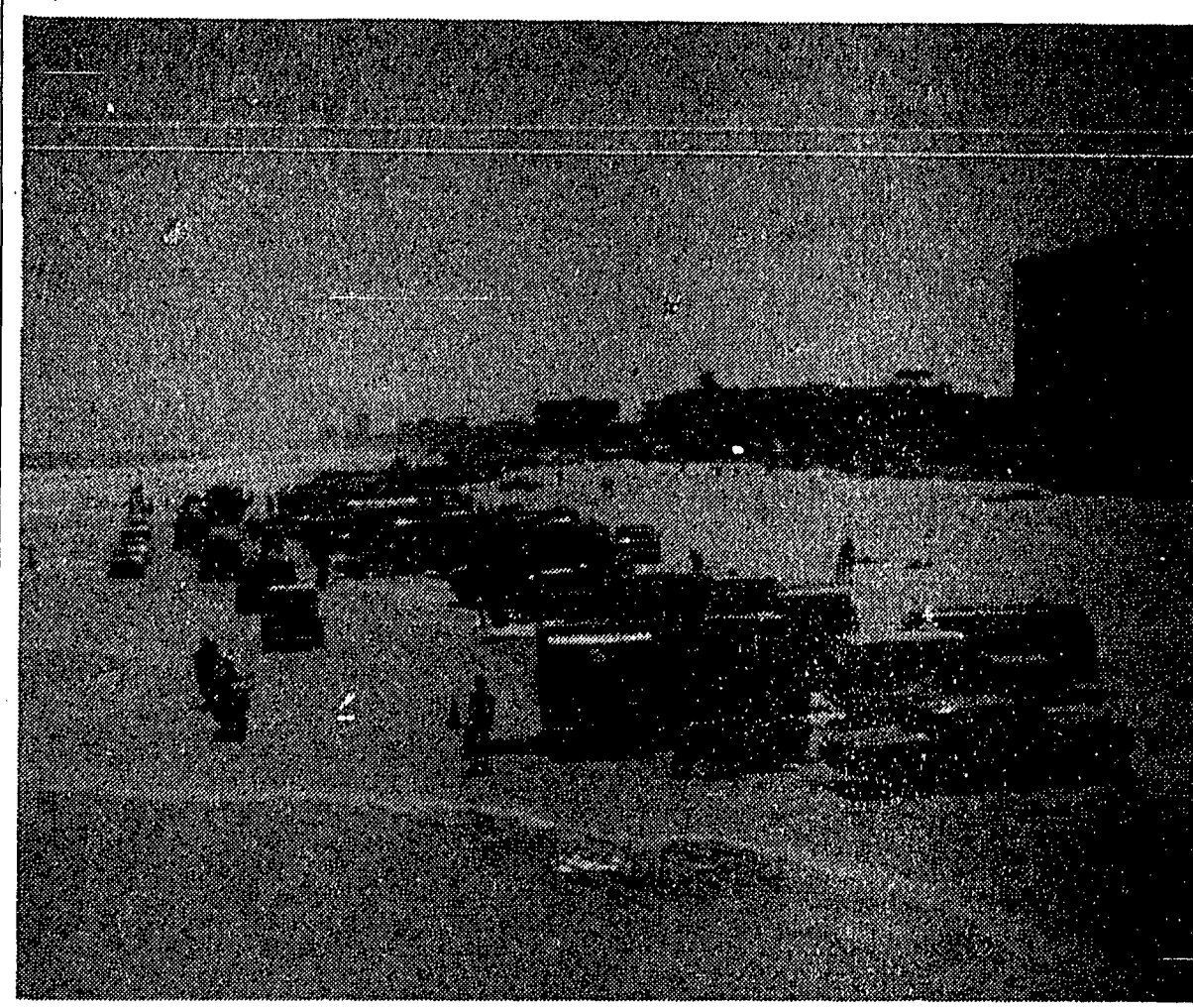
Inez Brown plans on flying to Fort Worth, TX. to visit one of her closest friends. Brown said, "I've never been to Texas, so it will be a new experience, and after waiting for two years to get there, I plan on having a good time; anyway I feel spring break should be a good time to have fun."

Kellye James said she is going to try and enjoy the sunshine of Sugarland, TX. where she will be visiting her relatives. "I plan on spending time doing fun things such as shopping at several of the exclusive stores to prepare for my summer wardrobe," James said.

Waterskiing, swimming, partying and meeting new people that are fun and exciting are Brad Hankerson's plans when he travels to the sunshine city of Daytona Beach, FL., for his spring break. "I also plan on visiting Disney World and Circus World, both just outside of Daytona Beach to have fun and enjoy myself while I'm away from campus life," Hankerson said.

Two friends, Andre Hodge and Mike Dixon plan on traveling to New Orleans together to visit girlfriends. Dixon said, "We just want to have fun and enjoy the atmosphere of the city with our one favorite person."

So students, whether you are just going home, away to the beaches for a good swim, shopping for your new summer wardrobe or just relaxing in the comforts of the sun, enjoy your spring break away.



MORE THAN 100 students enjoyed the sun and surf in Daytona last year. Cars driving up and down the beach are not an uncommon

Photo by Deborah L. Roshak

## Flu season hits; cases still same

BY NANCY MEYER  
Staff writer

Have you got the sniffing, sneezing, stuffy head so you can't rest symptoms? If so, you're not alone.

The season for colds and flu is here once again, but the number of cases this year isn't any greater than usual at the health center, according to Dr. Desmond Dizney.

Symptoms this year are about the same as usual. Victims feel run down, have high fevers, burning eyes and aching joints along with upset stomachs.

There's not a whole lot one can do about it once he gets sick though.

"There really is no medication that is going to help. There's no antibiotic, therefore, it depends a lot on taking good care of oneself," said Dizney.

When a student does come down with the flu, Dizney suggests getting plenty of rest, drinking lots of fluids and taking alternating doses of aspirin and Tylenol.

"By using it in that way, alternating, you're not overdosing with either of the Tylenol or the aspirin and yet you're getting the effect of the medicine," said Dizney.

Sickness seems to spread quicker and be more contagious during this time of year.

"One of the things that makes flu and colds so prevalent this time of year is the fact that we are indoors and we are crowded to a larger extent than at any other time of the year," said Dizney. "Certainly that makes us more vulnerable."

"You can help avoid it by preventing getting overtired because it does seem to have some relationship that if you're overtired, then your resistance isn't quite as effective," said Dizney.

So if you come down with the flu, as the saying goes, take two aspirins, get some rest, but don't bother calling in the morning.

## SIGI program leads students down career planning pathway

BY DAWN WILLIAMS  
Staff writer

At this time in our lives, many of us start planning for careers. Yet many of us encounter difficulties because we don't know which careers are available to us or how to go about preparing for certain occupations. System Interactive Guidance Information (SIGI) can help.

SIGI is a computer system available through the Placement Office which helps students to find occupations that fit their needs and interests. Patie Felker, a student who has been through the SIGI program, said, "It gives you a broad outlook as to what you are good at. For the person that's undecided, it gives them a much more complex outlook on all the jobs that

are available.

Sally Tennihill's report on SIGI to Dr. Rose Ann Wallace summarized the activities involved in SIGI.

SIGI takes the student through various segments, each is a step in finding a career. In the first segment, the student is asked to rank certain values such as prestige or high income according to importance to him.

The system then asks the student to choose a general vocational field such as verbal or administrative. Based on these responses, a list of occupations is presented that fits the student's vocational area and values. As the student progresses through the program, the program provides information on specific responsibilities required by certain jobs, steps needed for career preparation and job outlook.

In addition, the system provides information on financial aid, income, and addresses the student can contact to gain more information. Martha Cooper, head of student academic support services, said that going through SIGI has definite advantages. "It opens the doors for students that they hadn't thought about. It matches you up to things you hadn't thought of," she said.

Students agree that the SIGI program may bring them a few surprises. Lisa Berls said, "You may have to

change your career after you've looked at your values if your values aren't in coherence with the career you've thought about."

Like anything else, SIGI does have its disadvantages. "You have to set aside a block of time for it," Cooper said. The SIGI program takes one to three hours or longer to complete. Another disadvantage is that the student must reach the end of a segment before leaving the terminal. "You have to get to a logical stopping place or you lose what you've done,"

Cooper said.

If a student is planning to use the SIGI program, there are several things he might want to keep in mind. "Allow the time, be patient. It's not something you can hurry," Cooper said.

## Leaving Maryville Over Spring Break?

Use our professional services to make your dream vacation come true.

There is still time to make plans for Spring Break.

Maryville Travel  
119 North Main

Saturday, March 5  
Air Band Finals

Thursday, Feb. 28  
Men's Stag Night  
Westworld Playmates

Friday, March 1  
Ladies Stag Night  
Westworld Playmates

Tuesday, March 5  
Live Band--The Jacks  
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Peace Corps Rep. on Campus:  
Thursday, March 21  
Oak Room, Student Union  
Sign up now in the Placement Office for an interview

## Summer Jobs!

\$2700 and up for the summer!

Large midwest corporation has openings for the summer in all Iowa & Missouri counties

For more information come to:

J.W. Jones Student Union

Regnt's Room

Tuesday, March 5 at 12,2,4,or 6 p.m.

Interviews will last 20 minutes





## AROUND THE TOWN

### ACTIVITIES

#### February

**28 CAPS MOVIE.** "No Small Affair" 7:30 p.m., Horace Mann Auditorium now through Sun., no movie on Fri. due to Dazz Band Concert.

**MR. & MS. NORTHWEST BODYBUILDING CONTEST.** 7:30 p.m. in Charles Johnson Theater. Sponsored by Sigma Tau Gamma fraternity.

#### March

**1 NODAWAY COUNTY CROP CLINIC.** 8 a.m.-4 p.m. in the Union ballroom.

**CAPS SPRING CONCERT.** "The Dazz Band" 8 p.m. in Lamkin Gym. \$1 with student ID.

**QUIPP INSTALLMENT DUE.** Payments due in cashiering by 3 p.m.

**LAST DATE TO PLACE A SEMESTER COURSE ON PASS/FAIL.**

**FACULTY SENATE MEETING.** 3 p.m. in the Northwest Room of the J.W. Jones Union.

**3 FACULTY RECITAL.** Cheryl Cornell, viola; Christopher Gibson, woodwinds; Richard Bobo, piano; and Jane Buttars, harpsichord. 3 p.m. in Charles Johnson Theater.

**4 RETENTION/ATTRITION COMMITTEE.** Open forum meeting, 3 p.m. in the Union ballroom.

**MIAA BASKETBALL TOURNAMENT.** Bearkittens.

**HARAMBEE BANQUET.** 6 p.m., Union ballroom. Guest speakers will be Rev. Emanuel Cleaver and Rep. Mary Bland, 43rd Dist., Kansas City, MO. Cost is \$3 for buffet style dinner.

**GOLF CLUB MEETING.** 4 p.m. in Lamkin Gym, Rm. 107, for anyone interested in playing competitive golf.

**MID-SEMESTER.** Deficiency grades due in registrar's office by 10 a.m.

**ADVISEMENT SHEET CHECK-OUT BEGINS.** For fall/summer pre-enrollment. Pick up in the registrar's office.

**5 UP WITH PEOPLE.** 7:30 p.m. in Lamkin Gym. Advance tickets on sale at First Midwest Banks in Maryville, Ravenwood and Grant City, Adults \$3, Children and Students \$2. Tickets at the door will be \$4 and \$3.

**RETENTION/ATTRITION COMMITTEE.** Open forum meeting, 3 p.m. in the Union ballroom.

**LENT PRAYER SERVICE.** 7:30-7:50 a.m. at the Baptist Student Union. Anyone is welcome to attend.

**7 102 RIVER CLUB.** Dan Varland, guest speaker. 7 p.m. Garrett Strong, room 218.

**8 LAST DATE TO DROP A SEMESTER COURSE.** First block ends.

If you wish to have information placed in 'Around the Town' please contact the Activities editor at 562-1224 any time from 9 a.m. to 5 p.m. All information must be submitted no later than Monday, 4 p.m. to ensure publication in that week's edition.

### 'Our Town' sent message

BY TERESA SCHUELKE  
Editor-in-chief

If you didn't come out of the Mary Linn Performing Arts Center after the performance of 'Our Town' without thinking about life, then you obviously missed the point of Thornton Wilder's play.

'Our Town' ranging from humor to fear to intense sadness split itself into three parts: the daily life, love and marriage and, of course, death. A line in the second act summed up the play's message well. "You've got to have life to love life and you've got to love life to have it."

You are constantly reminded that 'Our Town' was a play. From the very beginning when Stage Manager played by Thomas Leith checked the lights. The manager narrated the play, explaining what the town looked like, filling the audience in on the character's background. He even referred to the drama as "our play."

Leith played the manager well. He created a warm character that the audience could easily and quickly identify with.

The audience participated in 'Our Town.' In Act I cast members are planted in the audience to ask the stage manager questions about the town, Grover's Corners. In Act II the stage manager asked the audience to recall their first love

'Our Town' was done simply. There was no set and very few props. The mood was created with lights, music and a play on human emotions. The audience was asked to imagine Grover's Corners in their own eyes. Steve Booton who played Constable Warren said that the audience has a image of the town that they can relate to. The lack of sets also allowed the audience to concentrate on the meaning of the play.

Living each day in itself. The cast of 'Our Town' did successfully convey that message.

## Grammy-winning band to appear in concert

BY ARLETHA BLAND  
Staff writer

Campus Activities Programers (CAPS) is the organization responsible for the wide variety of on-campus

concerts presented to the students. Huey Lewis and The News, Men Without Hats, The Beaver Brown Band have all graced Lamkin gym. Now the CAPS organization is bringing to us the Dazz Band.

The Dazz Band has continued to add to its reputation as one of today's leading R&B groups. Starting with their Grammy-winning 'Let It Whip' on their gold album 'Keep It Live', followed by 'On The One', the Dazz

Band continued their string of hits with 'Joystick'. Now the Dazz Band who will be live in concert 8 p.m. March 1 will dazzle us with their songs including some from their new release, 'Jukebox'.

Also included in Friday night's line-up is the Unidos Band as the opening act. The Unidos Band is from Kansas City but have made a video which they have sent to Motown Records so they may hopefully join the recording family.

Rae Lynn McClendon, president of CAPS, is glad the concert was able to be brought to us, "It's a versatile concert for all the people and it's time for something different. The concert should be enjoyable to listen to, dance to and even watch. It's also something new and different to please all the students of Northwest," said McClendon.

"I think it's good to get someone with a different beat instead of the traditional bands that have always come in the past. I think Dazz is great," Toni Jones said.



THE DAZZ BAND

## Kanter's abilities, makings of a superstar

COURTESY CASH BOX

If you took away Hillary Kanter's vocal ability, powerful stage presence, pragmatic approach to the music business or good looks—you'd be left with an element that constitutes the core of the world's most respected musicians—she's a composer's composer.

"I always felt performing and songwriting went together," said Nashville's newest star. "But I also felt the need to learn about songwriting so I could write great songs, not just good ones."

The singer/composer's initial project on RCA is "Crazy in Love," featuring songs penned by Kanter, with producer Even Stevens and Julio Iglesias, her whom Kanter accompanied as a backup singer on his European tour. The Iglesias tune, "Hey," currently is on Cash Box's Country Singles chart.

What is most striking about RCA's newfound talent is her understanding of the intricacies of commercial success. Some may attribute that to genetics—her mother, Nancy Reed was a big band singer for Benny Goodman, her father is a film producer. The singer cites her diverse musical background as a factor in her pragmatic approach. A classical musician at age seven, Kanter spent her college and post-college days writing pop and disco in New York. "I was a little frustrated about being in New York and not being able to get anywhere with the music I was doing," the charismatic singer said. "So I took a short trip to Nashville."

"When I first came to Nashville and was surrounded by all the writers, I started to really acquire an ear for country music. As a writer I found that my sentiments are more closely related to country music."

As a singer Kanter has transferred those writing sentiments to a vocal style that exudes emotion and sincerity. Her debut RCA effort is nothing less than a triumph.

Lookout Hallmark, Videograph, a New York-based computer animation company, has moved video into the realm of personal greetings. They're called Vidi's, 2- to 5-minute videos that come in a

variety of greetings that also can include names, photos and added video. They retail for \$14.95 (extra for the extras). For Valentine's Day the company had three new Vidi's: Sonnet in the Sand, You're the Top and Love Rock Vidi-o.

Foreign movies without subtitles are sometimes fun to watch even if you don't speak the language. If you do happen to speak the language and aren't particularly interested in the osmosis method of learning another one, Latino Home Video Entertainment has videocassettes for you. The company produces and distributes films in Spanish, French, Italian, Russian, Hungarian, Polish and others. The thrust, as the company title implies, is on Latin products. Initial releases of 35 feature-length films have been made, with regular monthly releases scheduled. The products range from drama to comedy, terror to humor, along with R-rated and fantasy features.

General Public portrays a 'hard-working pub band' in the forthcoming film 'Head Office,' a comedy scheduled for summer '85 release. The band performs a previously unreleased song called 'Don't Cry On Your Own Shoulder,' in a sequence filmed at a Toronto pub. Keep a lookout for 'VU' from PolyGram, a series of long-lost Velvet Underground cuts which have been sonically improved and historically packaged by Bill Levenson. Though 'VU' only contains two cuts while the Velvet's roster included John Cale (from February 1968), the overall sound is excellent as is the material.

And finally, Capitol recording artist Tina Turner was an honoree at Capitol Records' 1985 promotion conference. Turner was given a triple-platinum record plaque in honor of her debut Capitol LP, 'Private Dancer.' Congratulations Tina!



VELVET UNDERGROUND

## CHARTBUSTERS

Cash Box's top five pop singles for the week:

- 1 Careless Whisper -- Wham!
- 2 Easy Lover -- Philip Bailey (duet with Phil Collins)
- 3 California Girls -- David Lee Roth
- 4 Loverboy -- Billy Ocean
- 5 Can't Fight This Feeling -- REO Speedwagon

Cash Box's top five album this week:

- 1 Make It Big -- Wham!
- 2 Like a Virgin -- Madonna
- 3 Born in the U.S.A. -- Bruce Springsteen
- 4 Centerfold -- John Fogerty
- 5 Agent Provocateur -- Foreigner



HILLARY KANTER

## CROSSWORD PUZZLE

### ACROSS

- 1 Secret agent
- 4 Be defeated
- 8 Lad
- 11 Portico
- 12 Sole
- 13 Veneration
- 14 Babylonian deity
- 15 Small rug
- 17 Longs for
- 19 Priest's vestment
- 21 Silent
- 23 Yellow ocher
- 24 Actual
- 26 Proverb
- 28 Repair
- 31 Chinese pagoda
- 33 Stitch
- 35 Pronoun
- 36 Proceed
- 38 Serving dish

### DOWN

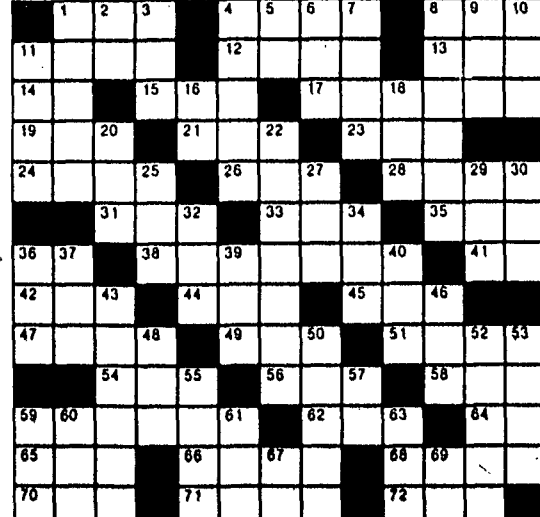
- 41 Again: prelix
- 42 Poem
- 44 Stalemate
- 45 Obstruct
- 47 Hebrew month
- 49 Attempt
- 51 Partner
- 54 Algonquian
- 56 Perch
- 58 Still
- 59 Climbing palm
- 62 Lamprey
- 64 Japanese drama
- 65 Exile
- 68 Tail
- 69 Black
- 70 Armed conflict
- 71 Dispatch
- 72 Sticky liquid

### DOWN

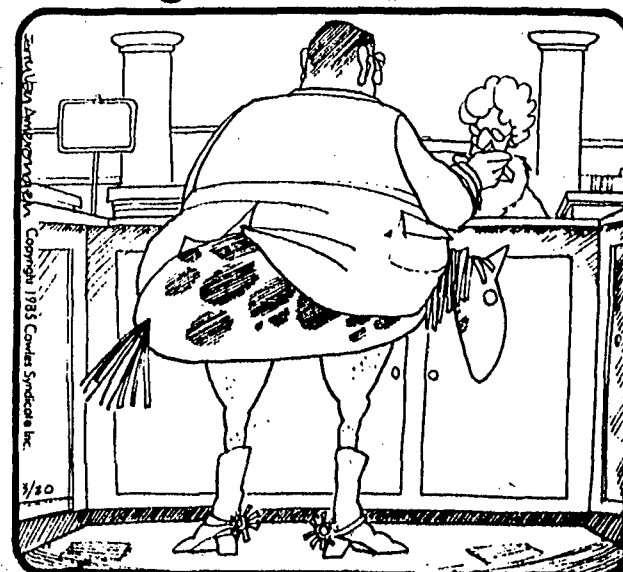
- 1 Vapid
- 2 River in Italy
- 3 Sweet potato
- 4 Tree of forgetfulness
- 5 In contact with
- 6 Crafty
- 7 Organs of sight
- 8 Cereal grass
- 9 Possess
- 10 Affirmative
- 11 Scorch
- 16 Forenoon
- 18 Direct at target
- 20 Baseball club
- 22 Experts
- 25 Once around track
- 27 Moist
- 29 Direction: abbr.
- 30 Owing
- 32 In music, high

### DOWN

- 34 Marry
- 36 Tibetan gazelle
- 37 Unusual
- 39 River island
- 40 Male sheep
- 43 Christian festival
- 46 Springtime
- 48 Rodent
- 50 Give up
- 52 Choir voice
- 53 Short jacket
- 55 Headgear: pl.
- 57 Symbol for tellurium
- 59 Uncooked
- 60 Macaw
- 61 Born
- 63 Permit
- 67 Article
- 69 Symbol for barium

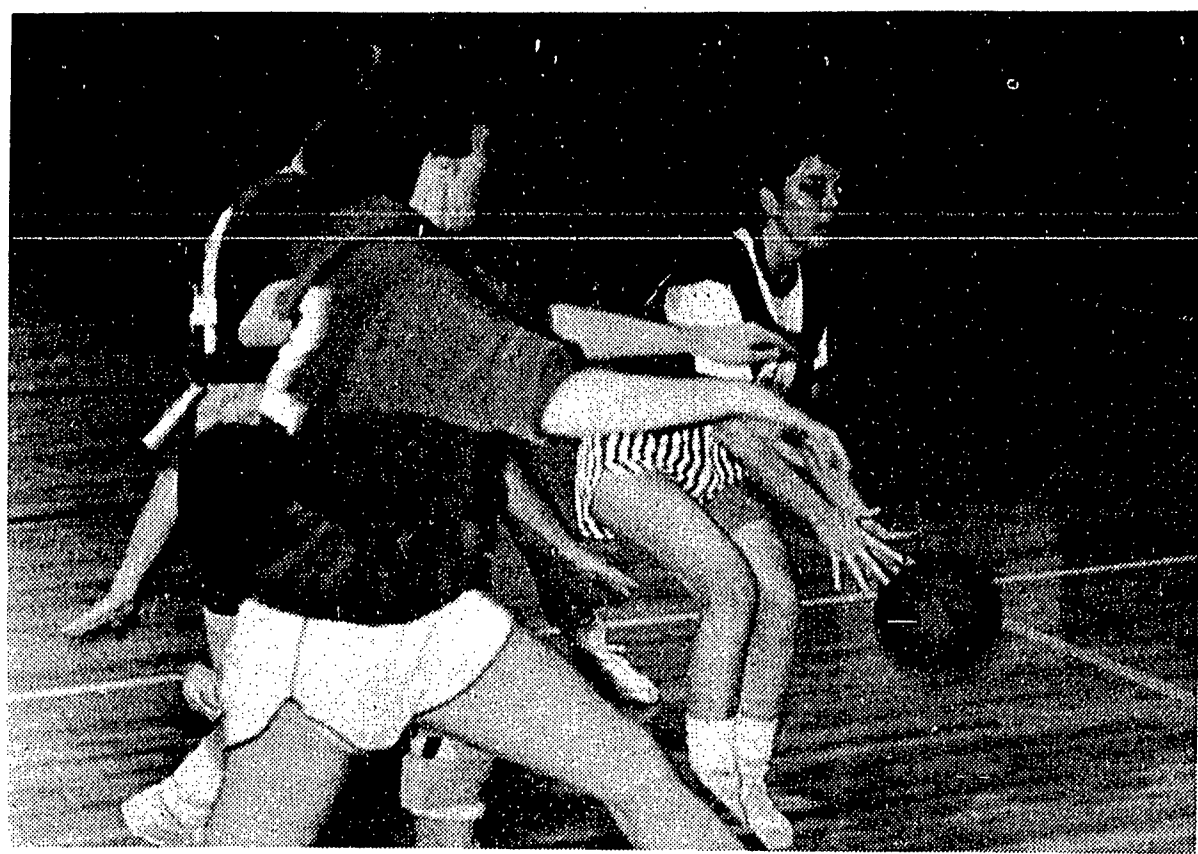


### the neighborhood Jerry Van Amerongen



Do we really know what goes on in our Department Stores? ...





MEMBERS OF THE Women's Intramural basketball teams get together for a friendly game of basketball.

The regular intramural basketball season ended Tuesday night.

Photo by Scott Trunkhill

## Men shoot for conference meet

BY MIKE SOBBE  
Staff writer

The indoor season is almost over for the men's track team as they prepare for the conference meet in Warrensburg this Friday.

They have a very young team and were a little inexperienced at the start. "Because we are so young, our main goal was to compete strong in all of our meets," Coach Richard Flanagan commented. "We also wanted to win all of the scoring meets in which we attended. We did not do this, however, since we lost our first two meets because we were not in shape."

Team leaders in the running events are: 60 yard dash, Harold Barnett 6.5; 100 meter dash, Rodney Hicks, 11.3; 60 yard high hurdles, Robert Lawrence, 7.96; 300 yard dash Lawrence, 32.38; 440 yard dash Bob Cohens, 49.8; 600 yard run, Tom Lester, 1:13.43; 880 yard run, David Watkins, 1:57.61; 1,000 yard run Watkins, 2:18.87; 1,500 meter run, Brian Grier, 4:06.8; mile run, Brad Ortmeier, 4:15.09; two mile run, Ortmeier, 9:02.75; three mile run, Ort-

meier, 14:08.1 and in the 5,000 meter run, Ortmeier, 14:36.14.

"I am not pleased with our overall results this season," Flanagan remarked. "I am however, pleased with the performances of the kids and the way they have worked out has been satisfying. We are just young and there is no way to solve that, but if we keep everyone eligible and around then we will be in good shape for the coming years."

In their last two meets, the 'Cats ran in the Kansas University Open and in the University of Northern Iowa Unidome Open. The Bearcats have come away with pretty good showings in both.

At the Kansas University Open, the mile relay team composed of Lawrence, Cohens, Lester and Watkins, raced to a first place finish and a season best time of 3:19.84. Cohens also finished second in the 440 as he ran 49.8 while Ortmeier was second in the two mile at 9:02.75.

In the Unidome Open, there were no firsts, but Northwest had three seconds with Lester in the 600 yard run, 1:13.73, mile relay team with 3:22.81 and the distance medley relay

team of Mike Hayes, Tim Hodge, Mark VanSickle and Tim Hoffman with 10:39.22.

"We just went up there to try to improve some of our times a little bit to get into the fast heats in conference," Flanagan said. "It was kind of a fun meet where we go run some things and relax a little before conference."

Injuries had not been a problem until Rusty Adams went down three weeks ago. "He did not compete in the last two meets and will not compete in conference," Flanagan added. "This will hurt us a little because Rusty is the type of runner who would have placed in the mile and two mile. Hopefully we have some people who will step in and take his place."

The conference meet will be a tough battle and the Bearcats are optimistic about the race. "We would like to feel like we could win conference," Flanagan commented.

"On paper I think if we are realistic about it, we can score second in conference because Southeast will be very difficult to defeat. Our realistic goal is to go into conference and finish second but we will be hard pressed by everyone else to do that."

## Improving playing ability Versatility befits Mikusa

BY JIM BURROUGHS  
Sports Editor

If versatility is what it takes for him to play baseball at Northwest, then Jerry Mikusa should have no problem. Mikusa will try to prove this when the 1985 baseball season starts this weekend for the Bearcats.

Mikusa, the regular starting catcher for the Bearcats last season, will have double duty this year also playing the outfield along with his normal catching duties. Even though it will be a change, Mikusa does not mind.

"I know for sure I'll be playing outfield against Wichita State (a rescheduled double-header from last week) Friday," Mikusa said. "One game I'll be behind the plate and the other in the outfield. Splitting time in the long run helps because the more positions you can play, the better the chance of getting to play in the future."

In his first two years as a Bearcat, Mikusa was not as lucky as he received very limited playing time. Mikusa mostly pinch hit and pinch ran because the 'Cats had a catcher named Chuck Lynn who was a perennial all-star at that position. Lynn went on to bigger and better things, playing minor league ball for the Baltimore Orioles. This left the door wide open for Mikusa to step in.

However, the year Mikusa was the regular starting catcher, he did not know for sure if he had the regular starting job for keeps. In the off-season prior, the 'Cats recruited a catcher named Jeff Sykes.

"I didn't think that I would get the chance because the coach recruited Sykes," Mikusa said. "He's about 6' 4", 220 pounds and I'm 5' 9", 165 pounds which really wouldn't impress anybody."

"I can honestly say that nobody thought I was going to play last year, probably just as much as the two years before that. I was the only one that didn't think that. I just went out and played hard and was fortunate enough to have a year that really nobody thought I'd have."

And what a year it was for Mikusa last year. Playing in 28 games for the 'Cats, Mikusa had a .581 slugging percentage, the best on the team. In 86 at bats, Mikusa collected 17 runs, 29

hits (five of those home runs) 20 runs batted in (RBI) and 50 total bases for a .337 batting average. The home runs and RBIs led the team and the batting average was tied for third best on the team.

Defensively, Mikusa was just as good. He had 68 put outs (third best on the team), 19 assists and only one error in the 28 games he played, good for a .987 fielding percentage.

Catching skills were not one of Mikusa's bigger attributes before he came to Northwest. Before then, he was not really trained in the art of catching. "I definitely believe hitting is my specialty," Mikusa said. "I think when I came here, I didn't have any idea on defense on catching. I was not taught in high school and when I got here, I learned my stuff. I think now I'm a little above average defensive catcher."

Although he had a very productive season last year, Mikusa feels there is always room for improvement. He has set goals which he hopes to accomplish for this season which should not be too far out of reach.

"My goal this year is to double all my offensive categories except for hitting," Mikusa said. "I would like to bat .400. I would also like the team of course to win the division, conference and get back to the regionals which we didn't do last year."

Mikusa has come a long way to be where he is now. At one time, Mikusa almost didn't come to Northwest because the coach who had recruited him, Jim Wasam, was leaving.

"I came to Northwest because our high school team was pretty bad," Mikusa said. "Northwest was about the only school that recruited me besides the University of Evansville (IL) and a couple of smaller colleges. I came down here one day during the summer to pre-register and found out coach Wasam was leaving. I talked to Coach Jim Johnson and I was pretty impressed by what he had to say so I decided to come anyway."

"I'm glad that I stayed here. I had talked to my dad and he wanted me to transfer. He thinks I would have gotten more recognition in another place. I don't think so, it just depended on how I played."

Mikusa thinks the outlook for this year's 'Cats is promising, but thinks

most of the team's success will come from the offense.

"I think we will win the conference behind our hitting. I think that is going to carry us through a lot of games."

Being a member on the Bearcat baseball team is not the only activity that Mikusa is involved in. He is also a member of Delta Chi, a group which he is very proud of. He might get a frown or two by being involved in both, but Mikusa shrugs it off.

"There are a lot of people who think that you can't play a sport and be in a fraternity all at the same time," Mikusa said. "I have had a three point all four years, been in a fraternity for three and I've played baseball for four years. Anything can be done."

"I think of the baseball team as another fraternity. That's why a lot of people in athletics think they don't need another organization to join because they think they are already in one. I think I benefitted tremendously. Baseball is real important to me, but so is being a Delta Chi."

Mikusa is the only player on the squad that has been with the team the entire four years Johnson has been coach. According to Johnson this will help the team since Mikusa has been around and knows the ropes.

"We've been real fortunate to have him here for four years," Johnson said. "As a freshman, he came to our program as a catcher. As he got older and matured, we found out that he had more assets than just being a catcher. During this 1985 season, we are going to see him in the outfield, as a designated hitter, a catcher and then maybe some at first base as we progress."

"His main asset is his speed. He is an excellent competitor and a very consistent hitter. When you have a person like that, then we try to find a place for him everyday. We're looking for Mikusa to have a real good year for us."

After tomorrow's game, the 'Cats return home to play Iowa State on March 2. From here, the team travels to Fayetteville March 3 and 4 to play the University of Arkansas and travel to Tahlequah, OK, to play Northeast Oklahoma State March 6-8.

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# SPORTS

## SPORTS WRAP UP

### BASKETBALL

#### FINAL MIAA MEN

	W L	W L
CMSU	9-3	20-7
SESU	9-3	20-7
UMSL	8-4	15-12
NESU	6-6	15-11
NWSU	4-8	17-10
UMR	4-8	13-13
LU	2-10	13-11

#### FINAL MIAA WOMEN

	W L	W L
CMSU	12-0	23-3
NWSU	9-3	18-9
SEMO	7-5	17-9
LU	6-6	15-13
UMR	3-9	9-12
UMSL	3-9	8-19
NESU	2-10	6-21

#### SATURDAY'S GAMES

UMSL 65, Central 63 OT  
LU 69, Northwest 59  
Northeast 47, Southeast 44

#### MEN'S MIAA POST-SEASON

UMSL at Central  
Northeast at Southeast

#### Intramural Basketball

It's tournament time in intramural basketball. Playoffs got underway Wednesday night and will continue through Thursday, March 7, when six division titles will be decided at Lamkin Gymnasium.

Regular season play was completed Tuesday night. Teams with 3-2 records or better advanced to the playoffs. The six competing divisions are: women's recreational, women's competitive, men's recreational, men's intermediate, men's competitive, and fraternity.

During regular season play, games were decided on a half court basis. Thursday's championships, however, will be played on full court at Lamkin Gym. The women's recreational championship gets underway at 6 p.m. Thursday. The men's competitive and fraternity championships cap off the evening at 9 p.m. and 9:45 p.m., respectively.

#### Intramural Racquetball

In earlier intramural action, racquetball championships in three divisions were decided Monday, Feb. 4. First and second place winners were crowned.

In the fraternity division, Delta Chi captured both first and second place honors. The team of Rob Fiest and Pat Maloney took first while Tim Harms and Pat Bryars finished second.

The team of Terri Sefcik and Leah Pietron nabbed first place honors in the women's division. Claiming second place was the duo of Donna Meyer and Lisa Current.

In the men's independent bracket, Chuck Giger and Bill Pinkston took first place while Terry Cummings and Steve Anderson teamed up to grab second place.

Geiger and Fiest also captured first place in the Men's Open Doubles Division at last weekend's Racquetball Tournament at the Industrial Fitness Center in Kansas City.

Dr. John Rhoades, chairman of the department of industrial arts education and technology, reached the consolation finals but was defeated by two points in the tie breaker.

#### Varsity Basketball-Women's

Northwest's Kim Scamman was voted this week's women's MIAA Player of the Week.

Scamman, a junior from Rock Port, MO, gained the honor for her performances in two Bearkitten wins, 90-70 over Missouri-Rolla and 87-56 over Lincoln.

Scamman totaled 46 points, hitting 21 of 28 from the field for 75 percent and four for four in free throws for 100 percent. She also had six rebounds, 12 steals and five assists in the two games.

## Bearcats finish year; beat Missouri Baptist

After suffering five losses in their last six conference games, including their last two, the Northwest Bearcat basketball team will miss post season play for this year. The Bearcats closed out the season with Monday night's 95-65 smashing of non-conference opponent Missouri Baptist.

The 'Cats posted a 4-8 league mark in Missouri Intercollegiate Athletic Association play and a 17-10 record overall. Missouri-Rolla finished tied for fifth with Northwest in the seven-team conference.

The Bearcats snapped a painful two-game losing string that knocked them out of the MIAA tournament chase by taking out their frustrations on Missouri Baptist, who fell to 17-16 on the year. Missouri Baptist did make the NAIA District 16 playoffs as the eighth and last seed.

Northwest hammered Missouri Baptist from the outset with eight points in the first minute enroute to an early 14-8 lead. At the half, Northwest held command over the Spartans by a 47-25 margin.

The 'Cats went on to have their best rebounding game of the season, hauling in 50 rebounds on the night. The Spartans managed only one man scoring in double figures while Northwest was led by Joe Hurst's 24 points and Todd May's 13 points and a team high of 9 boards.

It was a season that started out with a bang and ended with the 'Cats struggling to play .500 ball in the last month of the season. Winning on the

road was the biggest problem for the Bearcats. On the year, the 'Cats were 5-7 away from the confines of friendly Lamkin Gymnasium, including a hazardous 0-6 in MIAA trips.

During the month of February, Northwest was a meager 1-5 in league competition. Heading into the final month, the 'Cats had posted an overall record of 13-5 following a 70-54 win over Rolla. Also, the 'Cats lost two of their last three conference home games to arch rival Central Missouri (64-69) in a grudge match and Lincoln.

Tom Bildner closes out his career averaging 16.4 points a game this season as well as 6.5 rebounds, good for second team all-conference recognition for Northwest. Center Dave Honz received honorable mention in his last year for contributing 6 points and 4.5 rebounds per game. Tony White also finished his playing with 5.8 points and 4.2 boards a contest.

The brightest spot returning for Northwest is junior Joe Hurst, a first team all-conference member for the second straight year. Hurst averaged 18.9 points and 6.1 rebounds for Northwest as well as leading the squad in games started (27), field goals (210), field goals attempted (382), field goal percentage (.550), free throws (91), free throws attempted (139), rebounds (164), points scored (511), blocked shots (38) and steals (52). His game high in scoring was 31 points against Augustana.

## 'Kittens second in MIAA

BY COLLEEN KONZEN  
Staff writer

The Northwest Missouri State women's basketball team have just finished yet another successful season after last weekend's 87-56 win over Lincoln University. The win gives the 'Kittens an 18-9 overall record, 9-3 in the MIAA.

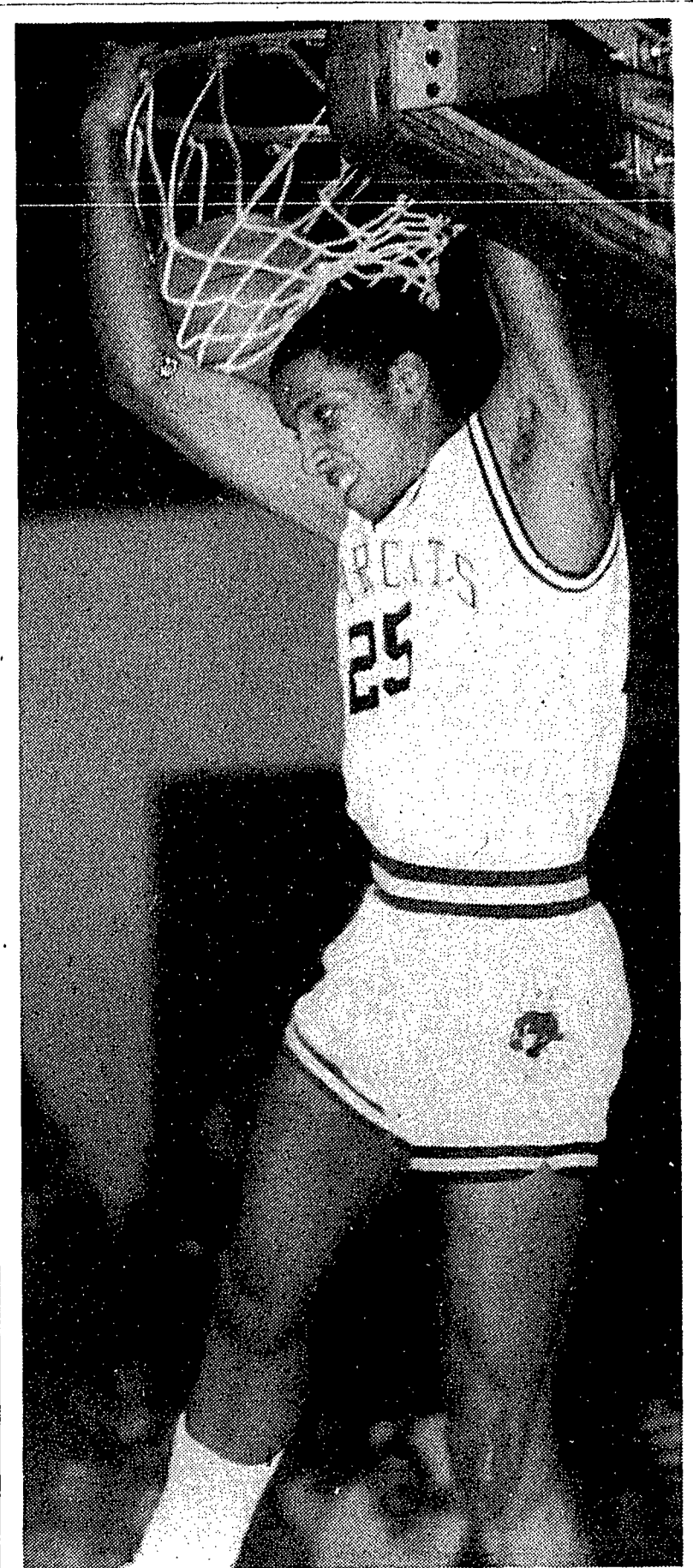
As the league's second place team, the 'Kittens will host third place Southeast Missouri State in the MIAA post-season semifinals tonight at 7:30 p.m. in Lamkin Gym.

As far as preparing themselves for the tournament, head Coach Wayne Winstead says he's taking each game

one at a time. Right now though, he feels the team is fundamentally sound and ready.

"I think there's been a significant improvement in the performance of the offense and defense," Winstead said. "The younger players have really been contributing a lot more to the team. I really think they've progressed very well."

The other Thursday semi-final contest matches fourth place Lincoln against MIAA champion Central Missouri in Warrensburg. The title game will be Saturday, March 2 at the home court of the higher seeded winner.



TONY "T-BIRD" WHITE slams home two points the hard way behind his back in a recent game in Lamkin Gym.

Photo by Dennis Nowatzke

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